

We are strategic human resources and organisational development specialists.

Our Approach

BUSINESS VISION

- Strategic Intent
- Strategic Business Plans

CURRENT SITUATION

- Leader's Views/
Vision/Concerns

- alignment model
- surveys
- PROFILES**
- focus groups
- structured interviews

DIAGNOSTIC TOOLS & MODELS

CLARITY

- What's really going on here
- Desired Outcomes

STRATEGIC ACTION PLAN

- "Whole Systems" approach

STRATEGIC PEOPLE PROCESSES

- talent & succession management
- role clarity
- cultural change
- change management
- strategic alignment
- COACHING**
- retention
- org design
- strategic planning
- team building
- recruitment support
- leadership development

OUTCOMES

- "The Value Add"
- Accelerated Change
- High Performance

Duet
CONSULTING

Orchestrating strategic people solutions